# **Konektid Privacy Policy**

Your privacy is important to us at Konektid. This Statement of Privacy applies to www.konektid.com and Konektid International and governs data collection and usage. For the purposes of this Privacy Policy, unless otherwise noted, all references to Konektid International include www.konektid.com and Konektid. The Konektid website is a news and information, and ecommerce site. By using the Konektid website, you consent to the data practices described in this statement.

## **Collection of your Personal Information**

In order to better provide you with products and services offered on our Site, Konektid may collect personally identifiable information, such as your:

- First and Last Name
- Mailing Address
- E-mail Address
- Phone Number
- Employer
- Job Title
- Resumes, CVs, and other information submitted by users

If you purchase Konektid's products and services, we collect billing and credit card information. This information is used to complete the purchase transaction.

Konektid may also collect anonymous demographic information, which is not unique to you, such as your:

- Age
- Gender

Please keep in mind that if you directly disclose personally identifiable information or personally sensitive data through Konektid's public message boards, this information may be collected and used by others.

We do not collect any personal information about you unless you voluntarily provide it to us. However, you may be required to provide certain personal information to us when you elect to use certain products or services available on the Site. These may include: (a) registering for an account on our Site; (b) entering a sweepstakes or contest sponsored by us or one of our partners; (c) signing up for special offers from selected third parties; (d) sending us an email message or submitting your email through a form on konektid.com; (e) submitting your credit card or other payment information when ordering and purchasing products and services on our Site; (f) If you register as a Client or Consultant, submit your CV, or book a Consultation on behalf of a business or organization, we may also collect and store your organization's name, address, phone number, and other details about your organization as you may provide us. If you register as a Consultant, Specialist, or Expert, we collect information regarding your employment history and professional experience. We also collect and store additional information relevant to providing to

the Services, such as information related to your interests, professional experience, settings for communication, and other information, as well as a photo. We also collect and store any changes or updates to information about you, of which you may notify us. To wit, we will use your information for, but not limited to, communicating with you in relation to relevant services and/or products. We also may gather additional personal or non-personal information in the future.

### **Use of your Personal Information**

Konektid collects and uses your personal information to operate its website(s) and deliver the services you have requested.

Konektid may also use your personally identifiable information to inform you of other products or services available from Konektid and its affiliates.

If you are located outside the United States, by accessing or using any part of this website, you consent your Personal Data being transferred to, as well as processed and stored in, the United States, other countries, and the third parties with which we share your data, as described in this Privacy Policy.

### **Sharing Information with Third Parties**

Konektid may sell, rent, or lease customer information to third parties for the following reasons:

To provide insight and access to other opportunities in the international development and foreign aid market.

Konektid may, from time to time, contact you on behalf of external business partners about a particular offering that may be of interest to you. In those cases, your unique personally identifiable information (e-mail, name, address, telephone number) is transferred to the third party. Konektid may share data with trusted partners to help perform statistical analysis, send you email or postal mail, provide customer support, or arrange for deliveries. All such third parties are prohibited from using your personal information except to provide these services to Konektid, and they are required to maintain the confidentiality of your information.

Konektid may disclose your personal information, without notice, if required to do so by law or in the good faith belief that such action is necessary to: (a) conform to the edicts of the law or comply with legal process served on Konektid or the site; (b) protect and defend the rights or property of Konektid; and/or (c) act under exigent circumstances to protect the personal safety of users of Konektid, or the public.

#### **Tracking User Behavior**

Konektid may keep track of the websites and pages our users visit within Konektid, in order to determine what Konektid services are the most popular. This data is used to deliver customized content and advertising within Konektid to customers whose behavior indicates that they are interested in a particular subject area.

## **Automatically Collected Information**

Information about your computer hardware and software may be automatically collected by Konektid. This information can include: your IP address, browser type, domain names, access times and referring website addresses. This information is used for the operation of the service, to maintain quality of the service, and to provide general statistics regarding use of the Konektid website.

#### **Use of Cookies**

The Konektid website may use "cookies" to help you personalize your online experience. A cookie is a text file that is placed on your hard disk by a web page server. Cookies cannot be used to run programs or deliver viruses to your computer. Cookies are uniquely assigned to you, and can only be read by a web server in the domain that issued the cookie to you.

One of the primary purposes of cookies is to provide a convenience feature to save you time. The purpose of a cookie is to tell the Web server that you have returned to a specific page. For example, if you personalize Konektid pages, or register with Konektid site or services, a cookie helps Konektid to recall your specific information on subsequent visits. This simplifies the process of recording your personal information, such as billing addresses, shipping addresses, and so on. When you return to the same Konektid website, the information you previously provided can be retrieved, so you can easily use the Konektid features that you customized.

You have the ability to accept or decline cookies. Most Web browsers automatically accept cookies, but you can usually modify your browser setting to decline cookies if you prefer. If you choose to decline cookies, you may not be able to fully experience the interactive features of the Konektid services or websites you visit.

#### Links

This website contains links to other sites. Please be aware that we are not responsible for the content or privacy practices of such other sites. We encourage our users to be aware when they leave our site and to read the privacy statements of any other site that collects personally identifiable information.

## **Children Under Eighteen**

Konektid does not knowingly collect personally identifiable information from children under the age of eighteen. If you are under the age of eighteen, you must ask your parent or guardian for permission to use this website.

## **Opt-Out & Unsubscribe from Third Party Communications**

We respect your privacy and give you an opportunity to opt-out of receiving announcements of certain information. Users may opt-out of receiving any or all communications from third-party partners of Konektid by contacting us here:

- Email: connect@konektid.com

## **E-mail Communications**

From time to time, Konektid may contact you via email for the purpose of providing announcements, promotional offers, alerts, confirmations, surveys, and/or other general

communication. In order to improve our Services, we may receive a notification when you open an email from Konektid or click on a link therein.

If you would like to stop receiving marketing or promotional communications via email from Konektid, you may opt out of such communications by Customers may unsubscribe from emails by "replying STOP" to connect@konektid.com or clicking on the UNSUBSCRIBE button.

## **External Data Storage Sites**

We may store your data on servers provided by third party hosting vendors with whom we have contracted.

## **Changes to this Statement**

Konektid reserves the right to change this Privacy Policy from time to time. We will notify you about significant changes in the way we treat personal information by sending a notice to the primary email address specified in your account, by placing a prominent notice on our site, and/or by updating any privacy information on this page. Your continued use of the Site and/or Services available through this Site after such modifications will constitute your: (a) acknowledgment of the modified Privacy Policy; and (b) agreement to abide and be bound by that Policy.

#### **Contact Information**

Konektid welcomes your questions or comments regarding this Statement of Privacy. If you believe that Konektid has not adhered to this Statement, please contact Konektid at:

Konektid International 1031 33rd Street Suite 174 Denver, Colorado 80205

Email Address: connect@konektid.com

Effective as of July 01, 2013